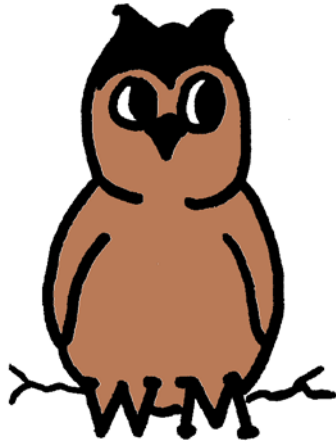


# White Mere Community Primary School



## Equal Opportunities Policy

September 2015

Updated Feb 2018,  
full review of policy in Summer 2018

At White Mere Community Primary School we aim to provide an environment in which individual potential can be maximised irrespective of race, gender, religion, ability or social circumstances.

### **Pupils**

We believe that every pupil is of equal value and has the right to equal educational opportunities. To ensure that the curriculum is relevant and accessible to all and that there is equality in terms of the organisation of the learning environment and the resources therein.

### **Staff**

This school confirms its opposition to unfair discrimination in employment and commits itself to a policy of equal opportunity. The aim of this policy is to ensure that the recruitment, selection, training and promotion of staff are based solely on the criteria of merit and ability and that no job applicant or employee will receive less favourable treatment on the grounds of gender, race, ethnic or national origin, marital status, domestic circumstances, age, sexuality, disability, political or religious beliefs.

We believe that it is in the school's best interest, and for those who work there to ensure that all human resources, talents and skills are utilised to the full. We must ensure that individuals are treated equally and fairly.

This Equal Opportunities Statement is supported by Gateshead Council's Equal Opportunities Policy - the link to that documentation is below.

<http://www.gateshead.gov.uk/People%20and%20Living/equality/home.aspx>